

10.23.12

Dear Colleagues:

I know many of you are well on your way to embarking upon your FY2013 plans, however, I would like to take this time to pause and thank each of you for the hard work and collaboration you demonstrated this past year. We shared many great successes in serving our community and patients in addition to the milestones we achieved in technology, process improvement, productivity and budget performance.

I am pleased to report there will be funding of an employee incentive award for FY2012 as part of our REACH goal achievement and pay for performance philosophy. This incentive will be paid in February 2013 and you can expect additional details later this year.

In the meantime, I would like to invite all employees, volunteers and physicians to help us celebrate our FY2012 accomplishments by attending one of our "Sweet Celebrations" on Tuesday, October 30. It is a wonderful opportunity to come together with your colleagues from all departments and commemorate our collective success. The events will be held at the following locations and times:

HHNB

|                           |                 |
|---------------------------|-----------------|
| Main Cafeteria:           | 10am-2pm        |
| Conference Center Lobby:  | 11am-2pm        |
| Night Shift Distribution: | 8-11pm to Units |

HHCNB

|           |          |
|-----------|----------|
| 538 Café: | 11am-2pm |
|-----------|----------|

HHI/HOI

|                          |                 |
|--------------------------|-----------------|
| Cafeteria:               | 10am-2pm        |
| Night Shift Distribution | 8-11pm to Units |

In addition, "Sweet Celebration" deliveries will be coordinated to our offsite Radiology Centers, Newport Imaging and Newport Surgicare.

Thank you all again for your tireless efforts this past year, and I encourage you to remain focused on our organizational goals and continued high performance in 2013.

Keep up the good work!

Sincerely,



Richard Afable, M.D., M.P.H.  
President and Chief Executive Officer

