

A MESSAGE FROM ROBERT BRAITHWAITE, COO

10.23.12

Team:

As you have learned today from Dr. Atable, we achieved many milestones in FY2012 and you should all take pride in these accomplishments. In addition to the incentive awards and celebrations that are planned, the executive leadership team would like to show our appreciation for your outstanding performance by providing you a special gift.

Starting today, each full time, part time or per diem employee can log onto Hoag University to make a personal gift selection of up to \$50 in value from a variety of options which include: a \$25 Vons gift card, a \$25 Apple gift card and the ever-popular Hoag logo hoodie sweatshirt (\$25 value). Employees can select any combination of two items to reach the \$50 value.

The deadline to make selections is Wednesday, October 31. If you do not choose a gift by this deadline, you will automatically receive two \$25 Vons gift cards as a default selection.

Please remember, if you receive a Vons Gift Card it can be exchanged for another type of gift card of equal value at any Vons location.

For instructions on how to select your gift on Hoag University, please see the attached document. Your department leaders will be notified when the gifts are ready to be distributed to employees during the week of November 5th.

Once again, I offer my thanks and sincere congratulations on a job well done. Let's keep the momentum going for FY2013!

Sincerely,



Robert Braithwaite
Chief Operating Officer

