

Receive Rewards with the Employee Referral Program

- **What's the reward?** Hoag employees can receive an employee cash reward if they refer a candidate who is hired into one of our designated positions for full-time, part-time and per diem openings. All positions are posted on Hoag's website under the Career Center.
- **Who is eligible?** Any Hoag employee (currently on Hoag's payroll).
- **Who is not eligible?** Hiring authorities of the particular position, members of the HR team and executives (VP & above) at Hoag.
- **How does this work?** To be eligible for the cash reward, the referred candidate must identify the referring employee's name on the profile page of the online application: "If referred, please give employee name." The reward will not be paid unless referring employee's name is indicated. The referred candidate must not be a rehire or temporary employee.
- **How do I receive a payment?** Payment is contingent upon the referred candidate remaining on the job when payment is made, successful completion of their six-month review with Achieves Expectations or higher, and maintaining his/her hire status.

Positions eligible to receive an employee referral reward:

Position	Full-Time	Part-Time	Per Diem
CDI Manager	\$4,000.00	–	–
CDI Specialist (Experienced)	\$2,500.00	\$1,000.00	\$500.00
Clinical Lab Scientist	\$2,000.00	\$1,000.00	\$500.00
Clinical Lab Scientist – NIGHT Shift	\$4,000.00	\$2,000.00	–
Coding Manager	\$4,000.00	–	–
Dietician	\$2,000.00	\$1,000.00	–
EEG Tech	\$2,000.00	\$1,000.00	–
Hemodynamic Tech	\$2,000.00	\$1,000.00	–
Housekeeper	\$500.00	\$250.00	\$150.00
Inpatient Coder (Experienced)	\$2,500.00	\$1,000.00	\$500.00
Inpatient Coding Auditor	\$3,000.00	–	–
IT - All Positions (except admin support)	\$2,000.00	\$1,000.00	–
Patient Care Assistant	\$1,000.00	\$500.00	–
Pharmacist	\$2,000.00	\$1,000.00	–
Pharmacist – NIGHT Shift	\$4,000.00	\$2,000.00	–
Physical & Occupational Therapists	\$2,000.00	\$1,000.00	\$500.00
Polysomnographic Tech	\$2,000.00	\$1,000.00	–
Radiation Therapist	\$2,000.00	\$1,000.00	–
Respiratory Therapist (Experienced)	\$2,000.00	\$1,000.00	\$250.00
RNs (Experienced)	\$2,000.00	\$1,000.00	\$750.00
RNs (Experienced) – NIGHT	\$4,000.00	\$2,000.00	\$1,000.00